

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – February 24, 2021

An Executive Session of the Wayland School Committee was held remotely on Wednesday, February 24, 2021, at 9:45 p.m.

*Present and participating remotely were:*

Jeanne Downs, Chair  
Ellen Grieco, Vice Chair  
Kim Reichelt  
Chris Ryan  
Kathie Steinberg

**1. Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to enter Executive Session at 9:45 p.m. for the purposes of (a) discussing strategy related to negotiations with non-union personnel, the incoming Superintendent and the outgoing Superintendent, as permitted by M.G.L. c.30A, §21(a)(2), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) the approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: January 27, 2021, January 29, 2021, and February 16, 2021. The February 16, 2021 minutes will be passed over.

The School Committee will adjourn in Executive Session and will not reconvene in open session. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

**2. Discussion regarding Strategy related to Negotiations with Non-Union Personnel, the Incoming Superintendent and the Outgoing Superintendent, pursuant to M.G.L. c.30A, §21(a)(2):**

Jeanne reviewed Dr. Easy's updated employment contract with the Committee. Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the contract with Dr. Easy and authorize the chair to sign it. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Jeanne updated the Committee on the discussion she and Ellen had with Arthur regarding the superintendent transition as well as the meeting they had with Richard, Susan and Parry regarding the transition. The Committee discussed the logistics of the transition and will propose to Dr. Easy 40 days of transition time between mid-April and June 30. A letter of agreement will be drawn up outlining the number of days and responsibilities, including work on an entry plan.

The Committee discussed Arthur's review. Jeanne will contact school counsel to discuss options as Arthur will be leaving June 30<sup>th</sup>.

**3. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: January 27, 2021, January 29, 2021 and February 16, 2021:**

Upon a motion duly made by Jeanne Downs, seconded by Chris Ryan, the School Committee voted unanimously (5-0) to approve the January 27, 2021 and January 29, 2021 executive session minutes. The February 16, 2021 minutes were passed over. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	

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Kim Reichelt X  
Chris Ryan X  
Kathie Steinberg X

4. **Adjournment:**

Upon a motion duly made by Jeanne Downs, seconded by Chris Ryan, the School Committee voted unanimously (5-0) to adjourn at 10:10 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Respectfully submitted,

Jeanne Downs, Chair  
Wayland School Committee

*Corresponding Documentation:*

1. Executive Session Minutes of January 27, 2021
2. Executive Session Minutes of January 29, 2021